Organization of Nikon Group

General Shareholders' Meeting		As of June 27, 2008
Board of Directors	Corporate Auditors / Board of Corporate Auditors	
Representative Director, President, CEO and COO	Executive Committee	
	Internal Audit Department	
	Corporate Planning Department	
	Financing & Accounting Department	
	Corporate Communications & IR Department	
	Affiliates Administration Department	1
	Business Development Headquarters	Activities related to investigation and development of new business
	Information System Headquarters	2
	Intellectual Property Headquarters	Protection of intellectual property
	Business Administration Center	Activities related to general affairs, legal affairs, human resources, etc.
	Core Technology Center	Development of basic technology common to the Nikon Group and manufacturing technology
	Research & Development Headquarters	
	Production Technology Headquarters	
	Precision Equipment Company	Development, manufacture and sales of IC and LCD steppers and scanners
	Sales Headquarters	
	Development Headquarters	
	Production Headquarters	
	LCD Equipment Division	
	Imaging Company	Development, manufacture and sales of digital cameras, film cameras, interchangeable lenses, speedlights, film scanners, photographic accessories and softwear
	Marketing Headquarters	
	Development Headquarters	
	Production Headquarters	
	Instruments Company	Development, manufacture and sales of biological microscopes, industrial microscopes, stereoscopic microscopes, measuring instruments and semiconductor inspection equipment
	Customized Products Division	Development, manufacture and sales of customized
	Glass Division	optical equipment, space-related equipment, astronomical-related equipment and optical components Glass business founded on glass materials technologies
·	Chass DIVISION	

Nikon Group Companies

MAJOR DOMESTIC COMPANIES

As of March 31, 2008

Name		Business
1 Hikari Glass Co., Ltd.	*	Manufacture and sales of optical glass and molded optical glass
Nikon Optical Shop Co., Ltd.		Retail sales of ophthalmic frames and lenses
Nikon Vision Co., Ltd.	*	Development, manufacture, sales and servicing of sport optics products
Nikon Engineering Co., Ltd.	*	Design, manufacture, and sales of microprocessing systems and customized microscopes
Nikon-Essilor Co., Ltd.¹		Development, manufacture, sales and servicing of ophthalmic lenses
Nikon-Trimble Co., Ltd. ¹		Development, manufacture, sales and servicing of surveying instruments
2 Nikon Systems Inc.	*	Development and support of computer software
Nikon Business Service Co., Ltd.	*	Employee welfare activities, procurement, logistics, and activities related to intellectual property
Nikon Tsubasa Inc.		Processing, assembly and packing of parts for optical instruments
4 Mito Nikon Precision Corporation	*	Manufacture of devices for IC/LCD steppers and scanners
Zao Nikon Co., Ltd.	*	Manufacture of devices for IC/LCD steppers and scanners
Tochigi Nikon Precision Co., Ltd.	*	Manufacture of IC/LCD steppers and scanners, and lenses for IC/LCD steppers and scanners
Nikon Tec Corporation	*	Maintenance and servicing of IC/LCD steppers and scanners, sales of used steppers and scanners
5 Tochigi Nikon Corporation	*	Manufacture of interchangeable lenses and optical lenses
Sendai Nikon Corporation	*	Manufacture of cameras and devices for IC/LCD steppers and scanners
Nikon Imaging Japan Inc.	*	Sales and servicing of cameras
6 Kurobane Nikon Co., Ltd.	*	Manufacture of objective lenses for microscopes/measuring instruments/semiconductor inspection equipment, and optical components
Nikon Instech Co., Ltd.	*	Sales, maintenance and servicing of microscopes and measuring instruments

Note: Nikon-Trimble Co., Ltd. and Nikon-Essilor Co., Ltd. are equity-method companies.

MAJOR OVERSEAS COMPANIES

As of March 31, 2008

	Name		Business
1	Nikon Americas Inc.	*	Centralized supply, administration and management of funds of affiliates in the U.S.
	Nikon Holdings Europe B.V.	*	Centralized supply, administration and management of funds of affiliates in Europe
4	Nikon Precision Inc.	*	Import, sales, maintenance and servicing of IC steppers and scanners
	Nikon Research Corporation of America	*	R&D for IC-related equipment
	Nikon Precision Europe GmbH	*	Import, sales, maintenance and servicing of IC steppers and scanners
	Nikon Precision Korea Ltd.	*	Maintenance and servicing of IC/LCD steppers and scanners
	Nikon Precision Taiwan Ltd.	*	Maintenance and servicing of IC/LCD steppers and scanners
	Nikon Precision Singapore Pte Ltd	*	Maintenance and servicing of IC/LCD steppers and scanners
	Nikon Precision Shanghai Co., Ltd.	*	Maintenance and servicing of IC/LCD steppers and scanners
5	Nikon Inc.	*	Import, sales and servicing of cameras
	Nikon Canada Inc.	*	Import, sales and servicing of cameras, microscopes, and measuring instruments
	Nikon Europe B.V.	*	Import, sales and servicing of cameras
	Nikon AG	*	Import, sales and servicing of cameras, microscopes, and measuring instruments
	Nikon GmbH	*	Import, sales and servicing of cameras, microscopes, and measuring instruments
	Nikon U.K. Ltd.	*	Import, sales and servicing of cameras, microscopes, and measuring instruments
	Nikon France S.A.S.	*	Import, sales and servicing of cameras, microscopes, and measuring instruments
	Nikon Nordic AB	*	Import, sales and servicing of cameras
	Nikon Kft.	*	Import, sales and servicing of cameras
	Nikon s.r.o.	*	Import, sales and servicing of cameras
	Nikon Polska Sp.z o.o.	*	Import, sales and servicing of cameras
	Nikon Hong Kong Ltd.	*	Import, sales and servicing of cameras
	Nikon Singapore Pte Ltd	*	Import, sales and servicing of cameras, microscopes, and measuring instruments
	Nikon (Malaysia) Sdn. Bhd.	*	Support for sales and servicing of cameras, microscopes, and measuring instruments
	Nikon Imaging (China) Sales Co., Ltd.	*	Import, sales and servicing of cameras
	Nikon Australia Pty Ltd	*	Import, sales and servicing of cameras
	Nikon India Private Limited		Import, sales and servicing of cameras, and maintenance and servicing of measuring instruments
	Nikon Imaging Korea Co., Ltd.	*	Import, sales and servicing of cameras
	Nikon (Thailand) Co., Ltd.	*	Manufacture of digital cameras, interchangeable lenses and digital camera components
	Nikon Imaging (China) Co., Ltd.	*	Manufacture of digital cameras and digital camera components
	Nikon International Trading (Shenzhen) Co., Ltd.		Procurement of parts for digital cameras
	Guang Dong Nikon Camera Co., Ltd.		Manufacture of digital camera components
	Hang Zhou Nikon Camera Co., Ltd.		Manufacture of digital camera components
6	Nikon Instruments Inc.	*	Import, sales, maintenance and servicing of microscopes, measuring instruments and semiconductor inspection equipment
	Nikon Instruments Europe B.V.		Import, sales, maintenance and servicing of microscopes and measuring instruments
	Nikon Instruments S.p.A.	*	Import, sales, maintenance and servicing of microscopes and measuring instruments
	Nikon Instruments (Shanghai) Co., Ltd.		Marketing, maintenance and servicing of microscopes, measuring instruments, and semiconductor inspection equipment
	Nikon Instruments Korea Co., Ltd.		Sales, maintenance and servicing of microscopes and measuring instruments
	Nanjing Nikon Jiangnan Optical Instrument Co., Ltd.		Manufacture of microscopes and objective lenses for microscopes

Directors, Auditors and Officers

As of June 27, 2008

		As of June 27, 2008
BOARD OF DIRECTORS		
Representative Director, President, CEO and COO	Michio Kariya	Company's operations
Representative Director, Executive Vice President and CFO	Ichiro Terato	Assistant of President, in charge of Corporate Planning Department, Corporate Communications & IR Department, Information System Headquarters and Intellectual Property Headquarters, in charge of overseeing Internal Audit Department and Instruments Company
Director, Member of the Board & Senior Executive Officer	Makoto Kimura	President of Imaging Company
Director, Member of the Board & Senior Executive Officer	Kyoichi Suwa	President of Core Technology Center, in charge of overseeing Glass Division
Director, Member of the Board & Senior Executive Officer	Kazuo Ushida	President of Precision Equipment Company
Director, Member of the Board & Executive Officer	Naoki Tomino	General Manager of Intellectual Property Headquarters, in charge of Business Development Headquarters
Director, Member of the Board & Executive Officer	Yoshimichi Kawai	President of Business Administration Center, in charge of Financing & Accounting Department and Affiliates Administration Department, in charge of overseeing Customized Products Division
Director, Member of the Board & Executive Officer	Masami Kumazawa	General Manager of Information System Headquarters, in charge of risk management and group consolidated management project
Director, Member of the Board	Shunji Kono	Honorary Advisor, Tokio Marine & Nichido Fire Insurance Co., Ltd.
Director, Member of the Board	Kenji Matsuo	President, Meiji Yasuda Life Insurance Company
CORPORATE AUDITORS		
Standing Corporate Auditor	Mamoru Kajiwara	
Standing Corporate Auditor	Yoshiyuki Nagai	
Corporate Auditor	Toyoshi Nakano	Senior Advisor, Mitsubishi UFJ Trust and Banking Corporation
Corporate Auditor	Susumu Kani	Corporate Advisor, Mitsubishi Corporation
Corporate Auditor	Masatoshi Kamijo	Certified Public Accountant
OFFICERS		
Operating Officer	Tetsuro Goto	Vice President of Imaging Company
Operating Officer	Koji Morishita	General Manager of Business Development Headquarters
Operating Officer	Toshiyuki Masai	President, Nikon Holdings Europe B.V. & President, Nikon Europe B.V.
Operating Officer	Norio Hashizume	General Manager of Financing & Accounting Department
Operating Officer	Yasuyuki Okamoto	President & CEO, Nikon Inc.
Operating Officer	Toshikazu Umatate	General Manager of Development Headquarters, Precision Equipment Company
Operating Officer	Hisao Izawa	President of Instruments Company
Operating Officer	Teruo Hashimoto	General Manager of Production Headquarters, Precision Equipment Company
Operating Officer	Masaaki Okajima	In charge of manufacturing reform project, Chairman, Tochigi Nikon Corporation & Chairman, Tochigi Nikon Precision Co., Ltd. & Chairman, Sendai Nikon Corporation & Chairman, Sendai Nikon Precision Corporation & Chairman, Nikon (Thailand) Co., Ltd.
Operating Officer	Kunio Kawabata	General Manager of LCD Equipment Division, Precision Equipment Company & General Manager of Sales Department of LCD Equipment Division, Precision Equipment Company
Operating Officer	Tsuneo Kosaka	General Manager of Production Headquarters, Imaging Company
Operating Officer	Kazuyuki Kazami	General Manager of Development Headquarters, Imaging Company
Operating Officer	Kenichi Kanazawa	President, Nikon (Thailand) Co., Ltd.
Operating Officer	Hiroshi Ohki	General Manager of Research & Development Headquarters, Core Technology Center & General Manager of Optical Research Laboratory of Research & Development Headquarters, Core Technology Center
Operating Officer	Takaharu Honda	General Manager of Business Planning Department, Imaging Company
Operating Officer	Tsuneyoshi Kon	General Manager of Sales Headquarters, Precision Equipment Company

Investor Information

Nikon Corporation

Fuji Bldg., 2-3, Marunouchi 3-chome, Chiyoda-ku, Tokyo 100-8331, Japan

Tel: +81-3-3214-5311 Fax: +81-3-3216-1454

Date of Establishment

July 25, 1917

Number of Employees

25,342 (Consolidated)

Common Stock

Authorized: 1,000,000,000 shares Issued: 400,101,468 shares ¥64,676 million

Number of Shareholders

18,580

Stock Exchange Listings

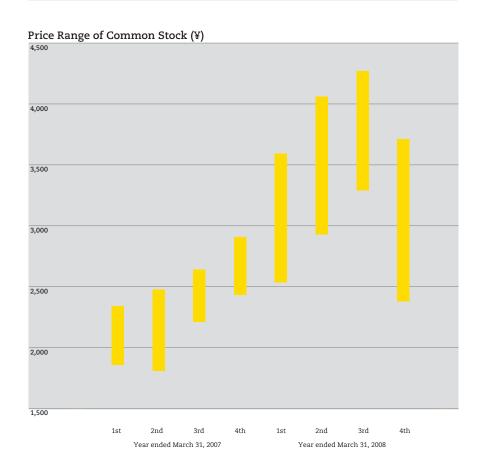
Tokyo, Osaka, Fukuoka, Sapporo

Share Registrar

Mitsubishi UFJ Trust and Banking Corporation Corporate Agency Division 4-5, Marunouchi 1-chome, Chiyoda-ku, Tokyo 100-8212, Japan

(As of March 31, 2008)

Major Shareholders	Number of shares held (thousands)	Percentage of total shares issued
The Master Trust Bank of Japan, Ltd., Trust Account	44,926	11.2
Japan Trustee Services Bank, Ltd., Trust Account	24,312	6.1
Meiji Yasuda Life Insurance Company	20,565	5.1
State Street Bank and Trust Company	13,688	3.4
The Bank of Tokyo-Mitsubishi UFJ, Ltd.	12,297	3.1
JPMorgan Chase Bank 380055	12,133	3.0
Tokio Marine & Nichido Fire Insurance Co., Ltd.	10,067	2.5
Mitsubishi UFJ Trust and Banking Corporation	9,134	2.3
Nippon Life Insurance Company	7,893	2.0
Trust & Custody Services Bank, Ltd., Trust Account Y	7,223	1.8



For further information or additional copies of this annual report, please contact the Corporate Communications & IR Department.

Homepage: Nikon has created a Web site specifically for investors containing released financial reports, fact books and other information. http://www.nikon.com/about/ir/