As of July 1, 2007

| BOARD OF DIRECTORS   |                   | As of July 1, 200   |
|--|-------------------|---|
| Representative Director, President, CEO and COO              | Michio Kariya     | Companys oper ations  |
| Representative Director, Executive Vice<br>President and CFO | Ichiro Terato     | Assistant of President, in charge of overseeing Information System Headquarters, Intellectual Property Headquarters and Internal Audit Department   |
| Director, Member of the Board &<br>Senior Executive Officer  | Makoto Kimura     | President of Imaging Company  |
| Director, Member of the Board &<br>Senior Executive Officer  | Kyoichi Suwa      | President of Core Technology Center & General Manager of Glass Division, in charge of overseeing the Instruments Company and the Customized Products Division   |
| Director, Member of the Board & Senior Executive Officer     | Kazuo Ushida      | President of Precision Equipment Company  |
| Director, Member of the Board & Executive Officer            | Mamoru Kajiwara   | In charge of Corporate Planning Department, Affiliates Administration Department and Corporate Communications & IR Department   |
| Director, Member of the Board & Executive Officer            | Naoki Tomino      | General Manager of Intellectual Property Headquarters, in charge of Business<br>Development Headquarters  |
| Director, Member of the Board & Executive Officer            | Yoshimichi Kawai  | President of Business Administration Center, in charge of Financing & Accounting Department   |
| Director, Member of the Board                                | Shunji Kono       | Counselor, Tokio Marine & Nichido fire Insurance Co., Ltd.  |
| Director, Member of the Board                                | Kenji Matsuo      | President, Meiji Yasuda Life Insurance Company  |
| CORPORATE AUDITORS   |                   |   |
| Standing Corporate Auditor                                   | Masami Kurosawa   |   |
| Standing Corporate Auditor                                   | Hisayuki Shimizu  |   |
| Corporate Auditor  | Toyoshi Nakano    | Senior Advisor, Mitsubishi UFJ Trust and Banking Corporation  |
| Corporate Auditor  | Susumu Kani       | Corporate Advisor, Mitsubishi Corporation   |
| Corporate Auditor  | Masatoshi Kamijo  | Certified Public Accountant   |
| OFFICERS   |                   |   |
| Executive Officer  | Yutaka Ichihara   | Vice President of Core Technology Center & General Manager of Research & Development Headquarters, Core Technology Center   |
| Executive Officer  | Masami Kumazawa   | General Manager of Information System Headquarters, in charge of risk management and group consolidated management project  |
| Operating Officer  | Tetsuro Goto      | Vice President of Imaging Company   |
| Operating Officer  | Koji Morishita    | General Manager of Business Development Headquarters  |
| Operating Officer  | Toshiyuki Masai   | President & CEO, Nikon Inc. & Chairman, Nikon Instruments Inc.  |
| Operating Officer  | Norio Hashizume   | General Manager of Financing & Accounting Department  |
| Operating Officer  | Yasuyuki Okamoto  | General Manager of Marketing Headquarters, Imaging Company  |
| Operating Officer  | Toshikazu Umatate | General Manager of Development Headquarters, Precision Equipment Company  |
| Operating Officer  | Hisao Izawa       | President of Instruments Company  |
| Operating Officer  | Teruo Hashimoto   | General Manager of Production Headquarters, Precision Equipment Company   |
| Operating Officer  | Masaaki Okajima   | In charge of manufacturing reform project, Chairman, Tochigi Nikon Corporation & Chairman, Tochigi<br>Nikon Precision Co., Ltd. & Chairman, Sendai Nikon Corporation & Chairman, Nikon (Thailand) Co., Ltd. |
| Operating Officer  | Geoffrey Wild     | Vice President of Precision Equipment Company & President & CEO & COO,<br>Nikon Precision Inc.  |
| Operating Officer  | Kunio Kawabata    | General Manager of LCD Equipment Division, Precision Equipment Company & General<br>Manager of Sales Department of LCD Equipment Division, Precision Equipment Company                                      |
| Operating Officer  | Tsuneo Kosaka     | General Manager of Production Headquarters, Imaging Company   |
| Operating Officer  | Yoshiyuki Nagai   | General Manager of Administration Department, Business Administration Center  |
| Operating Officer  | Kazuyuki Kazami   | General Manager of Development Headquarters, Imaging Company  |
|  |                   |   |