



Sorting and reduction of waste volume has been achieved at the Sendai Nikon Recycling Center through the use of special machines.



High-performance reflow furnace for lead-free soldering



Lenses and prisms made using eco-glass

enhancing corporate social responsibility



The Nikon Charter of Corporate Behavior and the Nikon Code of Conduct



ISO14001 certificate

Strengthening Corporate Governance and Compliance

Amid an increasingly global business environment, the Nikon Group strives to strengthen corporate governance and compliance to boost corporate value. Besides implementing in-house company and executive officer systems, we have also created an Executive Compensation Committee and introduced stock options.

We established a Compliance Section on July 1, 2003, to aggressively promote activities that are rooted in our corporate ethics. In April 2004, we formulated the Nikon Charter of Corporate Behavior and revised the Nikon Code of Conduct. These guidelines ensure that all Nikon personnel make appropriate decisions based on ethical values, while clarifying responsibilities and roles of senior management.

Environmental Conservation Activities

Nikon commenced full-fledged environmental conservation activities in 1992, when it created the "Nikon Basic Environmental Management Policy," which centers on the fundamental principles of recycling and minimal environmental impact. Specific examples include the acquisition of the international certification ISO14001 for environmental management systems at Nikon Group companies, and the implementation of the "Nikon Product Assessment" system to quantify the environmental friendliness of our products.

Established Zero-Emission Systems at All Manufacturing Sites and Main Domestic Manufacturing Subsidiaries

Nikon defines zero-emissions status as a reduction in the total volume of waste sent to landfill to below 1% of all emissions. By the end of the year ended March 2003, we had established zero-emission systems at all manufacture sites and Sendai Nikon Corp. During the year ended March 2004, we established the system at Tochigi Nikon Corp. and Kurobane Nikon. We will advance activities towards the creation of zero-emission systems at other domestic manufacturing subsidiaries in the future.

Introduced "Nikon Environmental Action Plan for Fiscal 2005"

On an annual basis, Nikon reviews the "Nikon Environmental Action Plan" and its mid- to long-term targets in terms of product and workplace environments. At the beginning of the year ending March 2005, we formulated the "Nikon Environmental Action Plan for Fiscal 2005." In the product environment, we are committed to reducing or eliminating harmful chemical substances and improving energy efficiency in design, while in the workplace environment, we seek to reduce waste, promote green procurement and conserve energy to help prevent global warming, a long-term target that was created this fiscal year.

The following outlines the contents of the new plan:

- More than a 5% reduction of greenhouse emissions (converted for CO₂) per net sales compared with figures for fiscal 2002 by fiscal 2007, and a 25% reduction by fiscal 2011
- Use of eco-glass in 100% of new consumer product optical designs by fiscal 2005 and in at least 96% of industrial products by fiscal 2007
- 100% of printed circuit boards in consumer products and more than 50% of new printed circuit boards in industrial products shipped in the second half of fiscal 2006 will be lead-free (with the goal of becoming 100% lead-free by fiscal 2007)
- Elimination of hexavalent chrome, lead, cadmium, mercury, PBB, PBDE and polyvinyl chloride from all consumer products shipped, excluding special materials, by the second half of fiscal 2006
- Total elimination of HCFC (ozone-depleting substance) as a refrigerant for IC and LCD steppers shipped by fiscal 2007

Note: The above fiscal years end at March 31