

Nikon Group Profile

Corporate Data

Company Name: NIKON CORPORATION

Head Office: Shin-Yurakucho Bldg., 12-1, Yurakucho 1-chome,
Chiyoda-ku, Tokyo 100-8331, Japan
Tel : +81-3 -3214-5311

Representative: Makoto Kimura, Representative Director,
President, and Member of the Board

Date of Establishment: July 25, 1917

Capital: ¥65,475 million (as of March 31, 2012)

Net Sales: Consolidated; ¥918,651 million
Non-Consolidated; ¥688,781 million (for the year ended March 31, 2012)

Number of Employees: Consolidated; 24,348 (as of March 31, 2012)

* Permanent, Non-Regular, and Group Company Employees

Non-Consolidated; 5,397 (as of March 31, 2012)

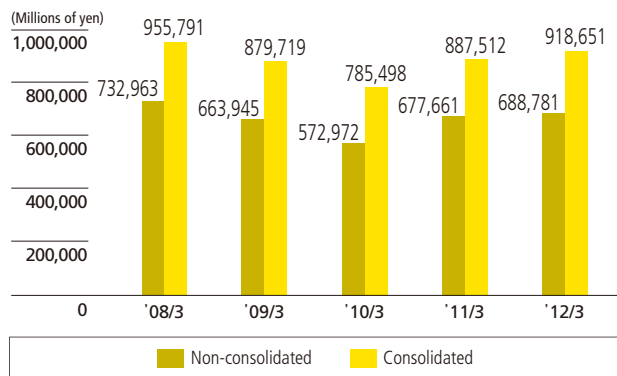
* Employee figures include only permanent and non-regular staff, and do not include employees of Nikon Corporation who are temporarily dispatched to Group companies.

Number of Group Companies by Region (Consolidated)

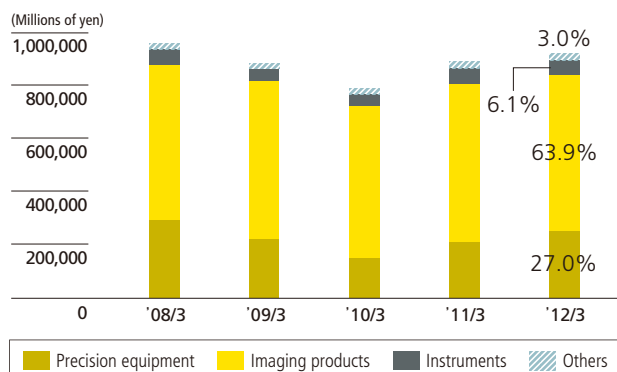
Region	No. of companies
Japanese Nikon Group companies (excluding Nikon Corporation)	15
European Group companies (12 countries)	29
Asian/Oceanian Group companies (9 countries)	15
North American Group companies (2 countries)	9

<http://www.nikon.com/about/info/group/>

Sales (Non-Consolidated, Consolidated)



Sales Breakdown by Business (Consolidated)



Major Businesses of the Nikon Group

Precision Equipment Business (Precision Equipment Company)

IC steppers and scanners / LCD steppers and scanners

Imaging Products Business (Imaging Company)

Digital cameras / Film cameras / Interchangeable lenses / Speedlights /
Photographic accessories / Software / Binoculars / Fieldsopes / Laser rangefinders

Instruments Business

(Instruments Company, Nikon-Trimble Co., Ltd.)

Biological microscopes / Industrial microscopes / Stereoscopic microscopes /
Measuring instruments / Semiconductor inspection equipment / Total
stations / GPS and GIS systems / Surveying CAD systems

Customized Products Business (Customized Products Division)

Customized optical equipment / Space-related equipment / Astronomical-
related equipment / Optical components

Glass Business (Glass Division)

Synthetic silica glass / Calcium fluoride / Photomask substrates for LCD

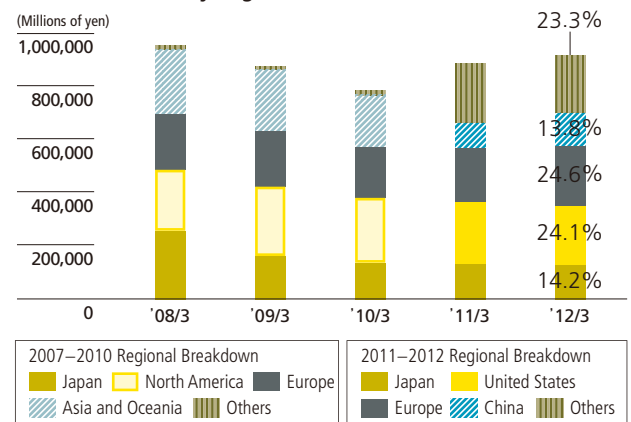
Encoder Business (Encoder Business Promotion Division)

Absolute encoders / Digimicro digital micrometer system / Rotary encoders

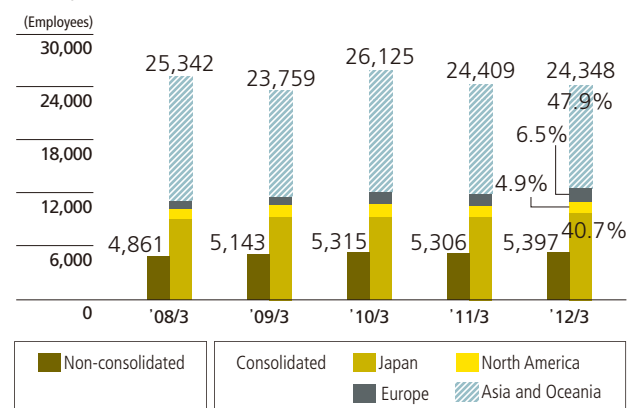
Ophthalmic Business (Nikon-Essilor Co., Ltd.)

Ophthalmic lenses / Hearing aids

Sales Breakdown by Region (Consolidated)



Employee Numbers (Non-Consolidated, Consolidated)



* Consolidated figures include permanent and non-regular staff in the Nikon Group. For regional percentages, employees of Nikon Corporation who are temporarily dispatched to Group companies are included in the region to which they are dispatched, while employees dispatched to non-consolidated companies are not included. Employees of Nikon Metrology NV and its subsidiary Group companies are included in the European figures.

CONTENTS

Editorial policy

The Nikon Group is fully aware that in order to enhance the valued relationship of trust that we have with all stakeholders[□], it is of vital importance to actively and frankly disclose corporate information. As such, this annual report serves as an important tool for promoting communication between the Nikon Group and our stakeholders.

Information disclosure media for CSR[□] reporting

In order to report on the Nikon Group's CSR activities in the fiscal year ended March 31, 2012, we publish a PDF version of Nikon CSR REPORT 2012 (this report) online and a printed digest of the report.

Please also access our website, where we post a range of information in addition to the information provided in this report:

<http://www.nikon.com/>



— A glossary of terms used in this report is included in the appendix



— Related information is available on the Nikon website.



Reporting period and boundary

This report focuses on the period from April 1, 2011 to March 31, 2012 (the year ended March 31, 2011), and also includes matters regarding major developments up until May 31, 2012. In this report, "Nikon" refers to the Nikon brand; "Nikon Corporation" refers to the parent company only; "Group companies" collectively refers to Nikon Corporation's 68 consolidated subsidiaries and two equity method affiliates; and "Nikon Group" refers to Nikon Corporation and Group companies. In cases where a specific boundary is defined, details are clearly specified in each respective section. Unless otherwise stated, the term "employees" includes Nikon Group corporate executives, permanent and non-regular staff, contract workers, dispatched workers, part-time employees, and temporary personnel.

References

This report has been drawn up with reference to the Global Reporting Initiative's *Sustainability Reporting Guidelines*[□] G3.1, the Japanese Ministry of the Environment's *Environmental Reporting Guidelines (2007)*[□], and the International Organization for Standardization's *ISO 26000*[□]:2010 - *Guidance on Social Responsibility*.

Next edition (plan)

September 2013 (previous edition published in September 2011)

Report production department and contact information

CSR Section, CSR Department, Corporate Planning Headquarters
NIKON CORPORATION

Shin-Yurakucho Bldg., 12-1, Yurakucho 1-chome, Chiyoda-ku, Tokyo 100-8331, Japan
Tel: +81-3-3216-1011 Fax: +81-3-3216-1074
Email: Csr.Info@nikon.co.jp

(Environmental matters)

Environmental Administration Section Environmental & Technical
Administration Department Business Administration Center
NIKON CORPORATION

6-3, Nishiohi 1-chome, Shinagawa-ku, Tokyo 140-8601, Japan
Tel: +81-3-3773-1125 Fax: +81-3-3775-9542
Email: Eco.Report@nikon.co.jp

Nikon Group Profile	1
Message from the President	3
One Year on from the Great East Japan Earthquake	5
Feature Article 1: Business Activities and CSR in the Nikon Group	7
Feature Article 2: CSR Activities at Overseas Group Companies	11

Nikon's CSR Foundation

Highlights: Promoting CSR in China and Hong Kong	13
CSR Policy	15
Priority Issues Set Forth in the CSR Medium Term Plan	17
CSR Promoting System and Our Approach to UN Global Compact [□]	18
Priority Issues, Targets and Results	19
Dialogue with Stakeholders	21
Corporate Governance [□]	22
Implementation of a Risk Management [□] PDCA Cycle	24
Quality Control for Nikon Products	26

Expansion and Promotion of Environmental Management

Highlights: Efforts by Nanjing Nikon Jiangnan Optical Instrument Co., Ltd. (NNJC)	27
Environmental Management	27
Product-related Activities	33
Activities at facilities	38

Compliance[□]

Global Promotion of Compliance Activities	45
Highlights: Group-wide Dissemination of the Revised Nikon Code of Conduct	45

Labor Environment for Employees

Stakeholder Dialogue [□] : Workforce Diversity [□] at Nikon	47
Global Management of Issues Related to Human Rights and the Labor Environment	49
Highlights: Improvements in the Labor Environment via Responses to the Great East Japan Earthquake	49
Promotion of Diversity Activities	52
Highlights: Diversity training for managers aimed at enhancing the advancement of diverse employees	52

Co-existence with Society and the Natural Environment

Expansion of Social Contribution Activities Worldwide	55
Highlights: Activities by Volunteer Employees to Support Recovery from the Great East Japan Earthquake	55

Supply Chain[□]

Promotion of CSR Activities in the Supply Chain	58
Highlights: Addressing the issue of "conflict minerals"	58

External Evaluation	61
GRI Content Index	62
Third-Party Comments / External Assurance	65

*Appendix: Glossary