

CSR Activities at Overseas Group Companies

The Nikon Group has multiple manufacturing and service bases around the world, where quality is strictly controlled and employees are conducting a range of CSR activities with their roots in local communities. As an example of these activities, we will introduce the initiatives taken at four overseas Group companies.

United Kingdom: Nikon U.K. Ltd.

Contributions to society

Employee-led contributions to the local community

Every year Nikon U.K. employees choose a charity to support and in 2011, we are raising funds for Born Too Soon. Based at our local hospital, the charity supports sick newborn babies and their parents: one of our employees suggested it after his premature baby was treated there in the sick baby unit.

We are raising money in a wide variety of ways: by recycling textiles, dress-down and fancy dress days at the office, used book sales, selling our skills such as sewing, mending, baking and cleaning. The community greatly appreciates our efforts.



Imaging technicians disguised as elves unload a lens tool. Donations are collected at these company events.

CSR underpins everything we do

Corporate social responsibility involves showing respect for people, planet and profit. In Nikon U.K., we do not view CSR as separable from business but as responsibility which underpins all of our activities. To consolidate this concept, each employee here has a personal CSR objective which runs alongside business targets. Our strong and visible commitment to ethical and responsible business also increases our appeal to new and potential employees.



Suzanne Marley
In charge of CSR
Nikon U.K. Limited

Thailand: Nikon (Thailand) Co., Ltd.

Occupational safety

Occupational safety management based on OHSAS 18001

In September 2010, Nikon Thailand obtained OHSAS 18001:2007 certification, which is an international certification standard for Occupational Safety and Health Management Systems (OSHMS). Our purpose for doing so is to become a factory that places the utmost priority on safety in order to prevent injury and sickness caused by the usage of chemicals, machinery, and electrical equipment; to comply with applicable legal requirements; and to create a comfortable working environment for our 10,000 employees.

We implement a PDCA cycle as described below for the continual improvement of health and safety management.

- Plan:** Establish the objectives and processes necessary to deliver results in accordance with Nikon Thailand's Occupational Health & Safety Policy
- Do:** Implement these processes
- Check:** Monitor and measure processes against the Occupational Health & Safety Policy, objectives, and legal and other requirements, and afterwards, report the results
- Act:** Take action to continually improve the results of occupational health and safety



OHSAS 18001 certification

In-house cooperation serves as a support for activities

In February 2011, we began the "CSR & Safety Week." Through classes and poster displays, each employee was able to contemplate, understand, and raise awareness of occupational health and safety. Many things will be required of the company in the future in order to implement, maintain, and continually improve occupational health and safety management based on OHSAS 18001, including securing personnel and specialized skills, restructuring organizations, and investing funds and technologies. With the support and cooperation of relevant departments, we are making continual efforts to improve occupational health and safety.



Benjaporn Rattanasopon
In charge of CSR
Nikon (Thailand) Co., Ltd.

The United States: Nikon Inc.

Environmental conservation

Environmental activities held in cooperation with the local community

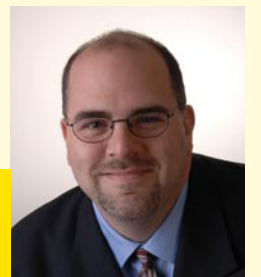
Nikon Inc. is making efforts for environmental conservation, with focus placed on recycling, and energy and water conservation. On the recycling side in particular, in addition to toner cartridges, we also recycle batteries that contain toxic substances in an appropriate way in accordance with environmental programs. Outside of our business activities as well, we proactively recycle cans and plastic bottles. Since 2009 we have participated in the Kans for Kids program, the money from which is used to support children with cancer as part of our social contribution activities. We also encourage local high school students to participate in these activities, which have grown significantly as an initiative with cooperation from the local community.



Employees actively participating in recycling activities

Environmental conservation is a new pillar in corporate branding

As companies continue to have heightened interest in the environment, Nikon Inc. believes that proactively carrying out environmental conservation activities is an important duty. For this reason, we endorse the clean energy activities of our local Long Island Power Authority (LIPA). As a part of these activities, we have implemented measures including using highly efficient lighting in parking lots and buildings, installing occupancy sensors, and installing timers on exhaust fans and cooling units. These efforts have also been recognized by LIPA as environmentally conscious activities, and we intend to continue making efforts to reduce environmental impact through the efficient use of energy.



Douglas Silverman
General Manager of Human Resources Department
Nikon Inc.

Taiwan: Nikon Precision Taiwan Ltd.

Contributions to society

Assistance for local social welfare facilities

Our employees raise funds by utilizing opportunities including paydays and company events. Together with the money collected, items that are no longer used in the company such as desks, chairs, bookshelves, sofas, and electrical machinery are delivered each month to local social welfare facilities. Furthermore, we collect official Taiwanese receipts (also called "Uniform Invoices") printed with numbers that are entered in a bimonthly raffle to win from 200 to 2 million yuan, and send them to children's institutions. Each of these initiatives is small in scale, but in this way we are continually carrying out activities for our local community.



Collection box inside the company

We place importance on heartfelt communication with people in our local community

The corporate mission of Nikon Precision Taiwan contains the phrase "Contributing to Taiwanese society," and we carry out social contribution activities on a continual basis. Currently, we are providing ongoing assistance to local facilities in Hsinchu County including the Charity Home for Children, a children's institution, and St. Joseph Home, a nursing home. Each of these facilities has expressed their thanks to us. Autonomy and continuity are important factors in these activities, and we intend to make ongoing efforts that are rooted in the Taiwanese region while remembering our feelings of gratitude to the local community.



Shinichi Ikeda
President
Nikon Precision Taiwan Ltd.

President Ikeda (left) presenting New Year's gifts for the children to Director of the Charity Home for Children