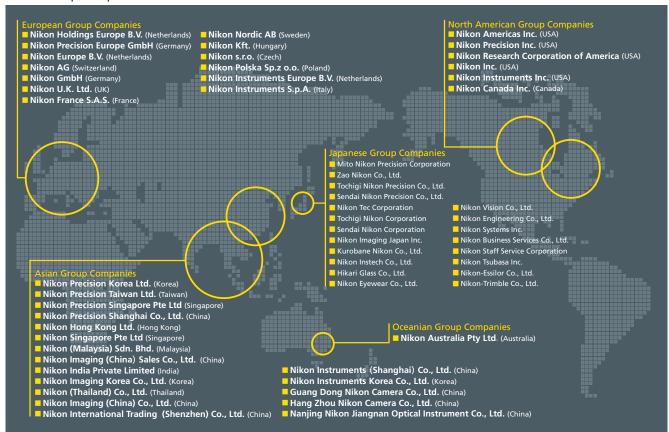
Nikon Group Profile

The Nikon Group — An Increasingly Global Business Presence

The Nikon Group conducts business not only in Japan but in countries all over the world. Drawing on our optical expertise and high-precision technologies, we are determined to deliver the finest quality and the latest service to global markets.

Nikon Group Companies



Note: In February 2008 Nikon Photo Products Inc. was renamed Nikon Imaging Japan Inc. Also, in April 2008

Corporate Data

Sendai Nikon Corporation was divided into Sendai Nikon Corporation and Sendai Nikon Precision Co., Ltd.

Company Name **NIKON CORPORATION**

Head Office Fuji Bldg., 2-3, Marunouchi 3-chome, Chiyoda-ku,

Tokyo 100-8331, Japan

Tel: +81-3-3214-5311

Date of Establishment July 25, 1917

Capital ¥64,675 million (as of March 31, 2008)

Consolidated: ¥955,791 million **Net Sales**

Non-Consolidated: ¥732,963 million

(for the year ended March 31, 2008)

No. of Employees* Consolidated: 25,342

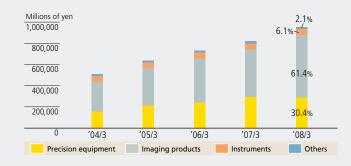
Non-Consolidated: 4,861 (as of March 31, 2008)

* Employee figures do not include part-time employees, temporary personnel or dispatched workers. Also, the non-consolidated figure does not include personnel dispatched to subsidiaries and associated companies.

2004-2008 Sales (Non-consolidated, Consolidated)



2004-2008 Sales Breakdown by Business (Consolidated)



Medium Term Management Plan

The Medium Term Management Plan clearly conveys to stakeholders the Nikon Group's managerial intentions from a medium-term viewpoint.

Management Policy

In a rapidly changing business environment, we will establish a "Strong Nikon" capable of responding to change flexibly and accurately, and generating sustainable growth, with the aim of being a truly outstanding and trusted company.

By mobilizing the collective talents and resources of our employees, we will strive to realize sustainable growth even while the course of the world economy remains uncertain.

Key Objectives

Strengthening competitiveness of core businesses and increasing revenue

Strengthening & expanding existing businesses; creating & fostering new businesses

Reforming manufacturing capabilities; bolstering sales competence

Expanding cash flow; strengthening financial structure

Adopting & improving internal controls

Protecting the global environment; practicing CSR-oriented management

Training outstanding corporate leaders

Consolidated Targets for the Year Ending March 31, 2011

Net sales	¥1,200 billion
Operating income	¥160 billion
Current net income	¥100 billion

Business Strategy

Precision Equipment Company

IC steppers and scanners

Aim to establish the superiority of Nikon's immersion lithography technology, and win top market share for immersion scanners.

LCD steppers and scanners

Aim to further solidify Nikon's top market share for LCD scanners by responding rapidly to changes in the market.

Imaging Company

While supplying the market with distinctive products, aim to develop and launch new-generation products, and create new markets.

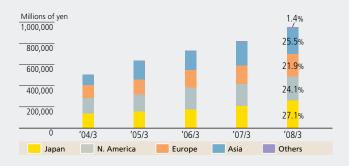
Instruments Company

Leverage microscope and graphical measuring technologies to expand the business and tap into new fields.

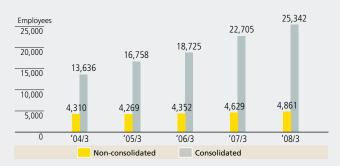
New Businesses

While drawing on the synergies possible between existing businesses and Nikon technologies, aim to create and foster new businesses involving glass materials, etc.

2004-2008 Sales Breakdown by Region (Consolidated)



2004-2008 Employee Numbers (Non-consolidated, Consolidated)



Nikon Group Profile

The Nikon Group — Harnessing Light to Build the Foundations of Social Prosperity

Since its establishment, the Nikon Group has drawn on its consistently sophisticated technological capabilities to provide — through its wide range of optical-related businesses — products and services that exceed people's expectations, helping to build the foundations of a better society.

Major Businesses of the Nikon Group

Contributing to the Development of the Information Society

Precision Equipment Business (Precision Equipment Company*)

- **▶** IC steppers and scanners
- **▶** LCD steppers and scanners

The bustling world we live in today has an abundance of diversity, both of people and of goods, and so it is not surprising that there is increased diversity seen in people's needs as we find ourselves in an ever more advanced needs as we find ourselves in an ever more advanced information society. Every year sees fresh advances in the features and functions of such electronic equipment as mobile phones, TVs, and computers. As they become more sophisticated, they grow smaller and lighter, bringing greater convenience and comfort to our lives. And what is making possible this evolution in electronic equipment is the increasing miniaturization of the IC.

The heart of any IC is the circuit pattern, which is created on a wafer by a stepner and scanner. Nikon is a lead-

ated on a wafer by a stepper and scanner. Nikon is a leading manufacturer of this equipment, and is thus making a major contribution to miniaturizing the ubiquitous chip.

Contributing to the Development of Imaging Culture

Imaging Products Business (Imaging Company*)

- **▶** Digital cameras
- **▶** Film cameras
- ► Interchangeable lenses
- **▶** Speedlights
- **▶** Film scanners
- **▶** Photographic accessories

From personal memories of graduation ceremonies and family holidays to news stories that are broadcast around the world, photographs record all of the different instants of our lives — captured, conveyed and cherished. Of course, we now live in an age when the digital camera reigns supreme. Nikon listens carefully to its customers all over the world and in return it provides new value (products & services) by making the most of advanced imaging and digital networking technologies, while drawing on the expertise it has built up with film cameras over the years.



Photo of the Kaguya lunar explorer provided by the Japan Aerospace Exploration Agency (JAXA)

Supporting Scientific Progress

Instruments Business (Instruments Company*)

microscopes microscopes inspection ▶ Industrial ► Measuring

microscopes instruments

▶ Biological → Stereoscopic → Semiconductor equipment

In the world of bioscience, attention is now focused on

methods of observing living cells in action, something which is becoming commonplace for researchers.

Nikon has long been developing microscopes, measuring instruments, and semiconductor inspection equipment, and by fulfilling the needs of those working on the cutting edge, the company has been support in scientific process.

my offittie cutting edge, the company has been sup-porting scientific progress.

Moreover, in the world of industrial equipment, where customers look for high quality and safety assur-ance, Nikon is also playing a key role with its precision measuring technologies.

Building Social Prosperity

Customized Products Business (Customized Products Division*)

- ► Customized optical ► Astronomical-related equipment
 - equipment
- Space-related equipment
- Optical components

Glass Business (Glass Division*)

- Synthetic silica glass > Photomask sub-
- Calcium fluoride strates for LCD

Sport Optics Business (Nikon Vision Co., Ltd.)

- **▶** Binoculars
- **▶** Large objective
- Monoculars
- diameter binoculars
- ▶ Fieldscopes Naturescopes
- ► Sightseeing binoculars ▶ Portable laser

Loupes, pendant loupes rangefinders Surveying Instruments Business

- (Nikon-Trimble Co., Ltd.) ▶ Total stations
 - **Theodolites**
- LevelsSurveying CAD systemsGPS systems
- construction

Eyewear Business (Nikon-Essilor Co., Ltd.)

► Ophthalmic lenses Note: On March 31, 2008, Nikon Eyewear
► Hearing aids
Co., Ltd. ceased trading in ophthalmic frames and sunglasses

From attractive products that enliven people's lives, to essential products that underpin society and industry, Nikon is contributing to the development of a better society with a variety of technologies that "harness light", in addition to its three core businesses.

Nikon CSR REPORT 2008 Nikon CSR REPORT 2008

^{*} Three companies and two divisions are Nikon Corporation's organizational names