

Corporate Policy

Premised on our corporate philosophy and with a steady focus on the upcoming 100th anniversary of the Nikon Group in 2017, we have established the new vision entitled "Our Aspirations" which signifies the goals and milestones we aim to achieve over the forthcoming decade.

New Vision is Formulated

In light of the Nikon Group celebrating its 90th anniversary in 2007, we have formulated a brand new vision concept aimed at greater promotion and permeation of the management reforms and corporate culture innovations that have been initiated at Nikon to date. Our corporate philosophy "Trustworthiness and Creativity" is something we view represents essential corporate principles we should always be dedicated to. While maintaining this philosophy and utilizing it as a key anchor point, we have formulated the vision entitled "Our Aspirations" which signifies the goals and milestones we aim to achieve over the forthcoming decade, focusing steadily on the upcoming 100th anniversary of the Nikon Group in 2017.

Amid an environment where the social conditions are constantly undergoing dramatic transformations, we must not merely react, but rather create our own opportunities for change so that we may produce new value that exceeds

the expectations of our customers. As such, in order to realize "Our Aspirations" we have established a set of "Our Commitments" which are to be put in practice by all Group employees on a daily basis.

Furthermore, during the process of formulating our new vision we have gained renewed recognition of the vital importance of CSR activities within the company, and have accordingly drafted the "Nikon Corporate Social Responsibility (CSR) Charter" which represents the Nikon Group's policy on social responsibility.

Each and every one of our employees will set their sights on achieving "Our Aspirations," will put into practice "Our Commitments" and will abide by the "Nikon Corporate Social Responsibility (CSR) Charter" during their everyday business activities, so that the Nikon Group can continue to bring value to people all over the world.

Our Philosophy

"Trustworthiness & Creativity"

Our Aspirations

Meeting needs. Exceeding expectations.

- Providing customers with new value that exceeds their expectations.
- Sustaining growth through a break with the past and a passionate commitment by one and all.
- Maximizing our understanding of light to lead the way towards transformation and a new future.
- Maintaining integrity in order to contribute to social prosperity.

Our Commitments

- Be pro-active: Be broad-minded and well-informed in order to act quickly and resolutely.
"Alertness," "Decisiveness," "Strategic planning," "Initiative"
- Communicate well: Harmonize diverse skills by thinking out of the box and communicating effectively with others.
"Dialog," "Understanding," "Team solidarity," "Sensitivity"
- Seek new knowledge: Pioneer new potential through self-study and insatiable curiosity.
"Research," "Leadership," "Innovation," "Creativity"
- Display integrity: Work with diligence and sincerity as a responsible individual.
"Self-discipline," "Fairness," "Honesty," "Respect"

Nikon Corporate Social Responsibility (CSR) Charter Established April 27, 2007

1. Sound corporate activities

The Nikon Group endeavors to comply with international regulations, related laws, and internal rules, exercise sound and fair corporate practices, and earn the trust of stakeholders such as customers, shareholders, employees, business partners, and society. The Group will maintain constructive relationships with administrative bodies, remaining politically neutral and complying with laws, and will not engage in relationships with individuals or groups that threaten social order or safety.

2. Provision of valuable goods and services for society

The Nikon Group will provide valuable products and services to society, endeavoring to increase the satisfaction and trust of our customers and contributing to the healthy development of society.

3. Respect for human beings

The Nikon Group will respect diversity and individual human rights and provide a healthy and safe working environment in which all persons receive fair treatment without discrimination. It will also oppose enforced labor and child labor and respect fundamental human rights as well as workers' rights.

4. Protection of the natural environment

The Nikon Group will proactively engage in environmental efforts and work to protect the natural environment, as these are common issues for all of mankind.

5. Responsibility to society as a corporate citizen

The Nikon Group will carry out corporate activities that take into account the cultures and practices of each country and region and proactively engage in activities that contribute to society as a good corporate citizen.

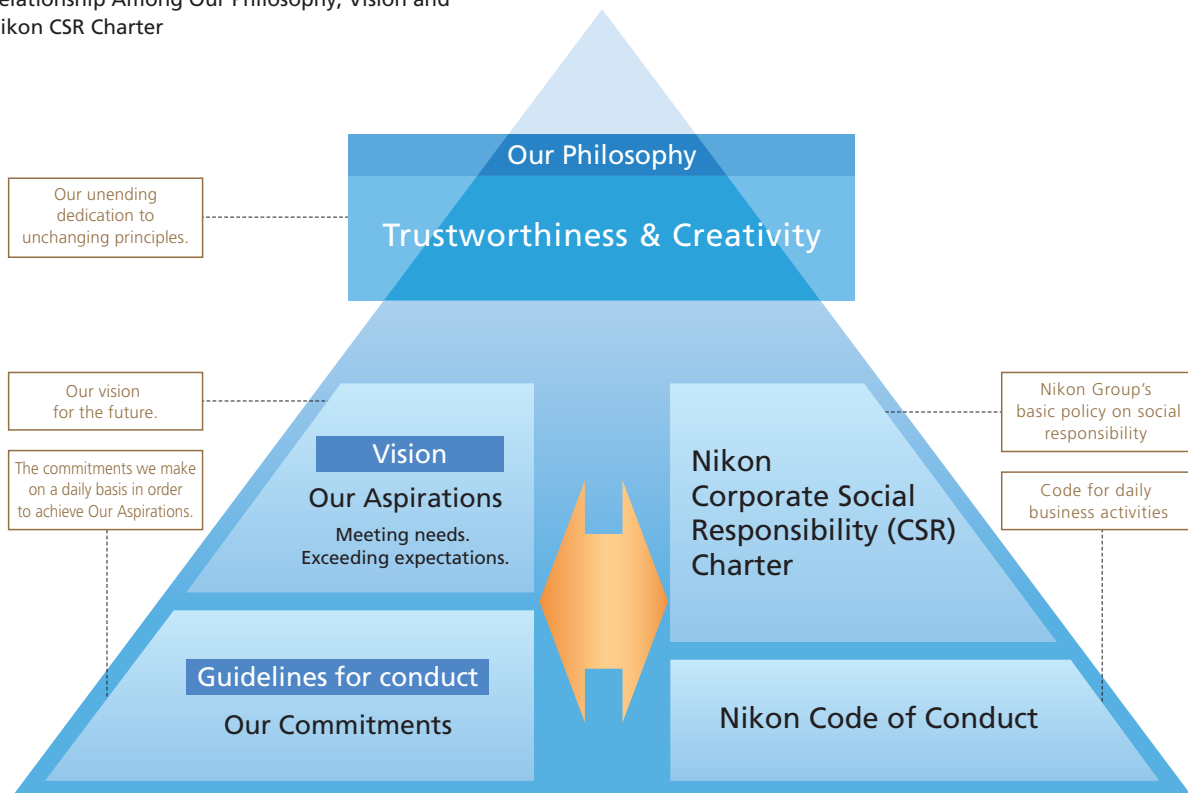
6. Transparent operating activities

The Nikon Group will communicate extensively with customers, shareholders, employees, business partners, and society and disclose business information in a timely and fair manner. It will also conduct reliable financial reporting through accurate accounting processes.

7. Responsibility of top management

Top management and employees in managerial positions within each department must understand that they play an essential role in fulfilling the spirit of this Charter and thus, in addition to leading by example, they must ensure that this information is disseminated to everyone in the Group and all related parties. Management must always strive to understand the opinions of those both inside and outside of Nikon to develop a sound internal framework that ensures that the spirit of this Charter is upheld. If any incident occurs that violates this Charter, top management will demonstrate, internally and externally, their determination to solve the problem and strive to identify the cause and prevent its recurrence. Furthermore, they will uphold information disclosure and accountability obligations. They will clarify the authority and responsibility of each manager and employee and deal rigorously and objectively with all people involved in the matter, including top management.

Relationship Among Our Philosophy, Vision and Nikon CSR Charter




Nikon Code of Conduct and Nikon Rules of Action

In order to ensure that each and every employee in the Nikon Group performs their professional responsibilities with a high degree of ethical standards, the Nikon Code of Conduct and the Nikon Rules of Action have been formulated based on the "Nikon Corporate Social Responsibility (CSR) Charter."

Nikon Code of Conduct and Nikon Rules of Action

The Nikon Group has established the "Nikon Corporate Social Responsibility (CSR) Charter" and the Nikon Code of Conduct based on our corporate philosophy "Trustworthiness and Creativity" as a key anchor point. They specify Nikon's basic stance on social responsibility, and general standards of behavior during daily business activities, respectively. The Nikon Corporate Social Responsibility (CSR) Charter was drafted in conjunction with the formulation of the new vision "Our Aspirations—Meeting needs. Exceeding expectations." in 2007, and is a revision of the preexisting "Nikon Charter of Corporate Behavior." Furthermore, the Nikon Code of Conduct was also amended in consideration of the recent social climate and conditions. And the Nikon Rules of Action, utilized as a reference guideline in cases where making a judgment may be difficult, are prepared on easily-carried printed cards that each employee carries at all times.

Copies of the Nikon Corporate Social Responsibility (CSR) Charter, the Nikon Code of Conduct and the Nikon Rules of Action are distributed to all employees of domestic Nikon Group companies in Japan. Meanwhile, for overseas Nikon Group subsidiaries, preparation is underway of respective codes of conduct that maintain the basic guidelines of the "Nikon Code of Conduct" while also corresponding to the local laws, customs and culture of each particular region.



ニコン行動原則

業務上の行動や発言の判断に迷った場合に、自問自答してください。

- それは、ニコンの品位と信頼を保てますか？
- それは、法律や規定に触れませんか？
- それは、社会から納得を得られますか？
- それは、家族に知られても構いませんか？
- それは、自分の良心に反していませんか？

また、「ニコン行動規範」を遵守するにあたって判断に迷った際は、上司または倫理ホットラインに相談してください。

倫理ホットライン

電話：
電子メール：
社内メール：

Portable printed edition of the Nikon Rules of Action

Nikon Code of Conduct

Drafted May 1, 2001
Revised May 15, 2007

1. Basic Rules

- (1) Observance for human rights
- (2) Legal compliance
- (3) Contribute to society

2. Responding to Customers and Clients

- (1) Fair competition
- (2) Appropriate agreements
- (3) Export control
- (4) Business-related entertainment
- (5) Government agencies and public officials

3. Environment

- (1) Preventing pollution
- (2) Efficient use of energy and resources
- (3) Green procurement
- (4) Provision of environmentally friendly products and services

4. Information Management

- (1) Handling of business information
- (2) Intellectual property

5. Accounting Processing

6. In Realizing an Improved Working Environment

- (1) Consideration of others
- (2) Care about safety
- (3) Fair and appropriate labor management

7. Cautionary Notes on Daily Business Operations

- (1) Executing duties appropriately and with integrity
- (2) Protecting corporate assets

8. Your Position as an Individual and as a Member of Nikon

- (1) Avoidance of conflicts of interest
- (2) Dual employment
- (3) Ban on insider trading
- (4) Volunteer activities
- (5) Ban on association with antisocial individuals/groups
- (6) Political, and religious activities

Medium Term Management Plan (The Years ending March 2008–2010)

The Medium Term Management Plan clearly conveys to stakeholders the Nikon Group's managerial intentions from a medium- to long-term viewpoint. We have achieved nearly all of the targets set forth in the Medium Term Management Plan announced in March 2006 which covers the period up to the year ending March 2009, and have done so on accelerated schedule. We therefore are drafting a Plan covering the period up to the year ending March 2010, and will take the challenging initiative to attain even higher targets.

Management Policy

Establishing a “Strong Nikon,”
with the aim of being an outstanding company
that enjoys genuine trust from all stakeholders

By mobilizing the collective talents and resources of our employees and by providing new value that exceeds the expectations of our customers, we will establish a “Strong Nikon” capable of generating sustainable growth, with the aim of being an outstanding company that enjoys the genuine trust of all of our stakeholders.

Conceptual Overview of Nikon's Management Policy



Key Objectives

- Strengthening competitiveness of core businesses
- Creating and fostering new businesses
- Bolstering manufacturing competitiveness
- Improving financial structure
- Putting in place internal controls and bolstering internal auditing functions
- Practicing transparent CSR-oriented management
- Nurturing a free and open-minded corporate culture

Consolidated Targets for the Year ending March 2010

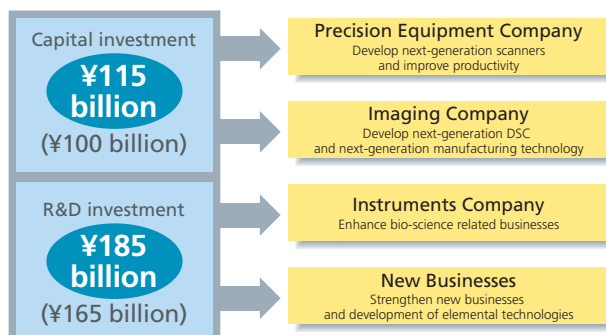
Consolidated targets-operating income to net sales: 12.5%

Net sales	¥1,000 billion
Operating income	¥125 billion
Ordinary income	¥115 billion

Capital Investment and R&D Investment Plan

We will conduct aggressive investment to produce next-generation products, bolster emerging business areas, boost productivity and enhance market development.

The Years ending March 2008-2010 (Three-year Total)



*Figures in brackets are the Medium Term Management Plan values for the years ending March 2007-2009 (three-year total).

Business Plan

- Precision Equipment Company**
 - IC steppers and scanners
 - Aim to settle the top market share for ArF scanner, including cutting-edge immersion lithography products.
 - LCD steppers and scanners
 - Aim to further solidify Nikon's top market share position for large LCD scanners.
- Imaging Company**
 - Maintain our position as a leading company in the digital SLR camera market.
 - Create attractive products that will add value to compact digital cameras.
- Instruments Company**
 - Focus on the fields of live cell imaging and non-contact measurement.
- New Businesses**
 - Develop new businesses in areas such as glass materials.

Nikon Group CSR

In line with the corporate objective of gaining the trust of all its stakeholders with genuinely transparent management, the Nikon Group is continuing with activities it must perform to take its responsibilities as a corporate citizen. Activities to fulfill our CSR obligations are broadly classified under the five themes indicated below.

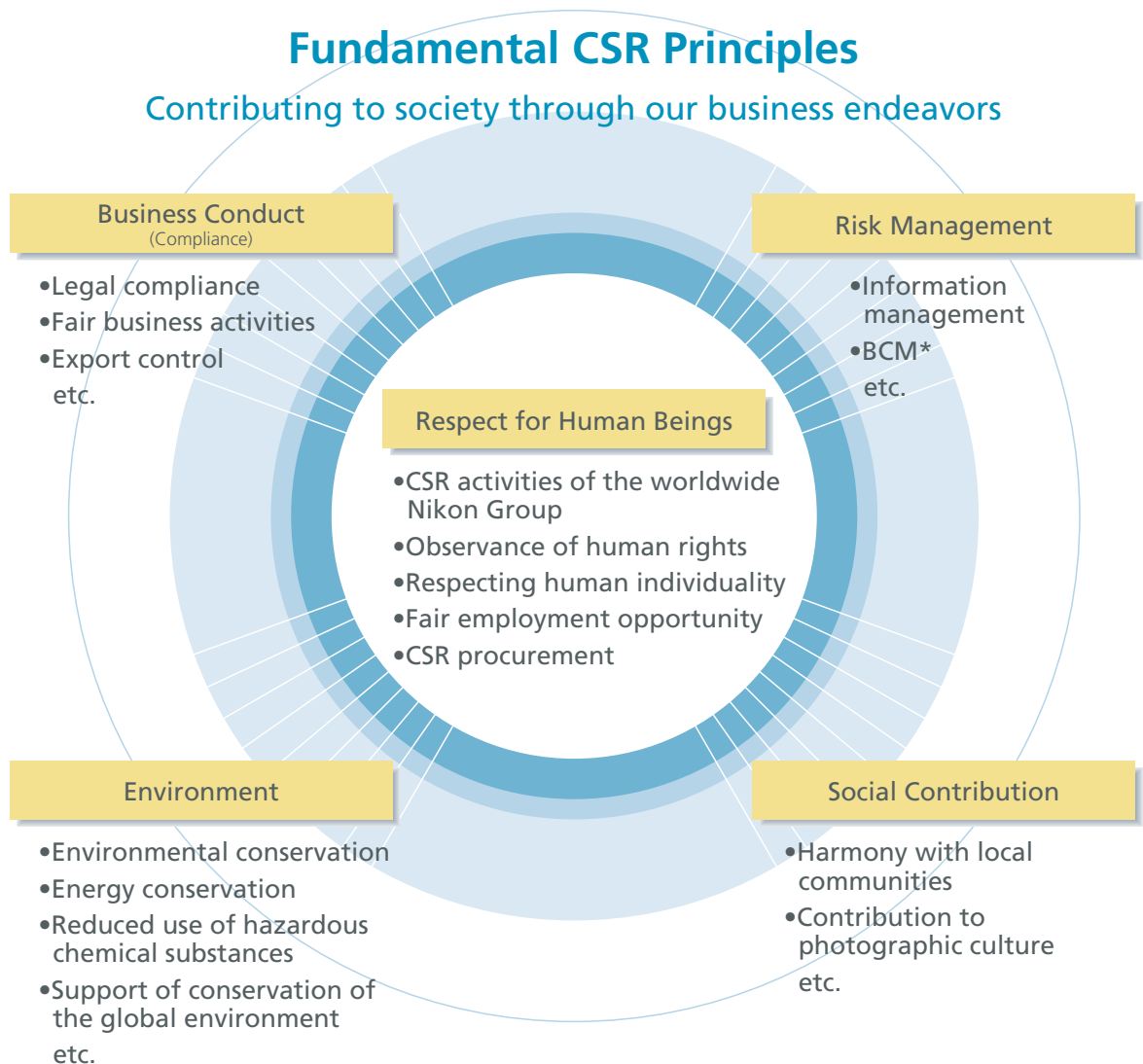
CSR Promotion Structure

To fulfill and promote its CSR activities, the Nikon Group has established separate subcommittees under the CSR Committee to focus on different themes of importance.

In the past, CSR activities concerning environmental issues, social contribution and other areas were implemented by separate committees but a more integrated approach has been adopted with the establishment of the CSR Committee in January 2006. Under the CSR Committee, which is chaired

by the President and composed of members who are Standing Directors and the heads of CSR-related departments, the Business Conduct Committee, Risk Management Committee, Environmental Committee, Social Contribution Committee, Export Control Committee and Safety and Health Committee are in charge of implementing CSR activities. CSR Committee Secretariat duties are being performed by the CSR Section, Corporate Planning Department.

The Five Fundamental Principles of Nikon Group



*BMC: Business Continuity Management. It is a form of business risk management designed to preserve corporate value by maintaining business continuity in the event of a disaster such as a large-scale earthquake through the rapid restoration of core businesses.

The Five Fundamental Principles

■ Business Conduct (Compliance)

The "Nikon Business Conduct Committee" was established to perform appropriate education and nurturing of business ethics to assure fair and sound business conduct by Group companies based on a law-abiding spirit that respects international regulations, and is actively engaged in such initiatives.

Examples include the creation of the "Nikon Code of Conduct" which serves as general standards of behavior for Group employees, the establishment of the "Compliance Section" in the Administration Department for the full-time promotion of activities pertaining to business ethics, and the introduction of the "Code of Conduct Coordinator System" to promote corporate ethics at all Group companies.

In 2007 the Nikon Code of Conduct was amended in response to changing times, with the aim of further permeating awareness of corporate ethics among all of our employees as well as thorough enforcement of ethics.

■ Risk Management

In the pursuit of sustained growth of the Nikon Group, the Risk Management Committee was established to comprehensively manage and precisely respond to risks encountered by the Group.

The Committee ascertains and assesses risks within the Group and implements measures to counteract those that can influence operation. It also conducts education and training to minimize damage in the event of a risk arising. Furthermore, through regular risk monitoring, the Committee implements a risk management PDCA cycle in a system that can respond precisely even to newly occurring risks.

Specific examples of the major activities of the Committee include the establishment of a BCM system for possible disasters such as earthquakes, and initiatives regarding information security countermeasures, among others.

■ Environment

Since it issued the "Nikon Basic Environmental Management Policy" in 1992, Nikon Group has continued with environmental preservation efforts based on the concepts of "recycling" and "coexistence." The "Nikon Corporate Social Responsibility (CSR) Charter" formulated in 2007 further declares the company's commitment to conservation of the natural environment and the promotion of environment-friendly activities.

Numerous goals have been achieved through the vigorous promotion of the "Nikon Environmental Action Plan" 2006 edition which defined the medium and long term environmental targets. With the establishment of the "Nikon Green Procurement Standards" in October 2005, we have also strengthened environment-friendly activities

at the procurement stage for raw materials and other items through cooperation along the business partners.

In the year ending March 2008, the "Nikon Environmental Action Plan" 2006 edition reviewed and expanded, with one amendment to strengthen efforts to prevent global warming, a serious global environmental problem. To expedite the "Nikon Environmental Action Plan" and more efficient business operations, progress is also being made in the Nikon Group-wide integration of ISO 14001 certification.

■ Social Contribution

As a corporate citizen, the Nikon Group is taking responsibility for the future of its home nation, local area communities and the global society at large. From a basic stance of contributing to the sound growth of society as a whole, we are conducting wide-ranging social contribution activities not only directly through our business endeavors but also through other external, non-corporate efforts.

One example is the establishment of the Nikon "Social Contribution Committee." Contribution is made by supporting various global environment conservation activities and participating in local environment conservation activities, and by supporting activities in developing areas worldwide. Meanwhile, in order to more proactively promote social action programs both domestically and overseas we created the Social Contribution Section in the Administration Department in April 2007.

In the business-related field, in addition to providing research aid to universities and government research institutions for the development of cutting-edge technologies, Nikon also runs the "Nikon Salon," which provides permanent photography exhibition spaces to promote the development of photographic culture, and also supports other various photograph exhibitions and events.

■ Respect for Human Beings

In international society efforts and endeavors directly pertaining to human individuals, such as the respect for human rights, are of vital importance. Accordingly, a special working group has been organized in the Secretariat for the six subcommittees under the CSR Committee, and is promoting inter-organizational initiatives in this area.

Corporate Governance

To enhance the relationship of trust it enjoys with its stakeholders amid continued globalization of the business environment, the Nikon Group aims to “increase management efficiency and transparency” by bolstering corporate governance and improving its internal control system.

Corporate Governance Organization

■ Board of Directors

Fourteen members of the Board of Directors, including two from outside the company (as of March 31, 2007), make prompt decisions on matters of importance to the Group and monitor the exercise of duties by directors.

■ Executive Committee

The Executive Committee deliberates on and resolves major issues regarding internal control and guidelines about the general operation of company business, in accordance with the basic direction of management as determined by the Board of Directors. This body also receives reports from each department regarding critical matters.

■ Board of Corporate Auditors

Four corporate auditors, including two from outside the company (as of March 31, 2007), periodically attend such important meeting as the Board of Directors and Executive Committee in order to supervise the status of the directors’ execution of operations, and perform monitoring and auditing of corporate management and directors.

■ Management System

In October 1999, Nikon introduced an in-house company system featuring decentralized management, with an integrated system and responsibilities established for each product sector, including subsidiaries. A results-based evaluation system was also brought in so as to strengthen the relationship between performance and remuneration. In 2001, we installed an operating officer system and reduced

the number of directors, while shortening the term of directors from two years to one in 2003 in order to consolidate a management system that can respond swiftly to changes in the business environment.

Additionally, in 2007 review and revision of regulations pertaining to the preexisting operating officer system are being conducted, to further enhance internal controls.

Information regarding the new system has been announced on the Nikon website as of the end of June.

▶ For details for the Corporate Governance

<http://www.nikon.co.jp/main/eng/portfolio/about/governance/index.htm>

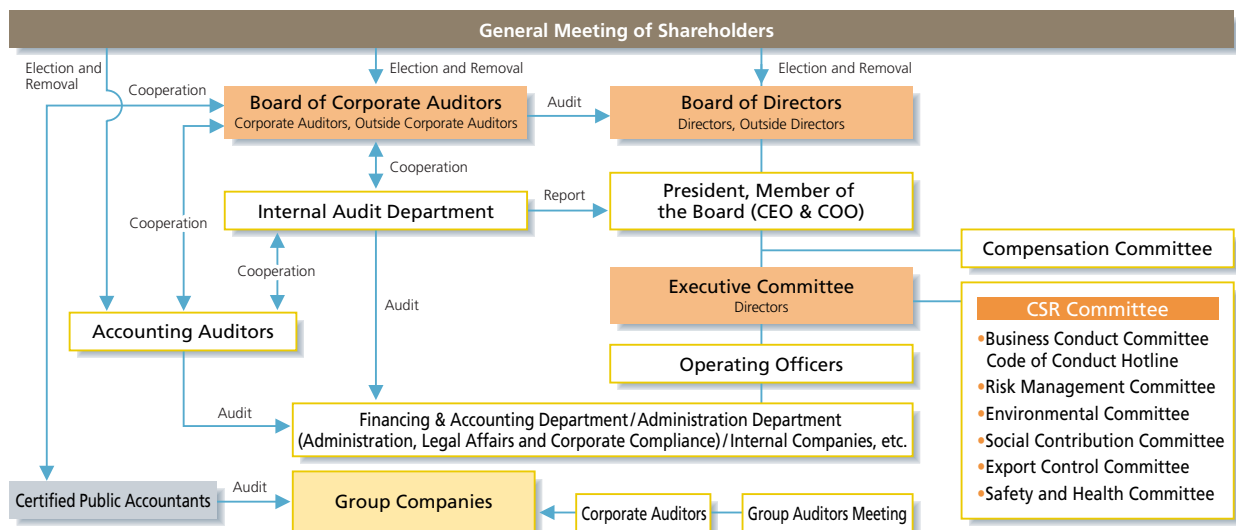
■ Compensation Committee

The Compensation Committee including people not employed by Nikon was set up in July 2003 to raise the objectivity and transparency of matters related to directors’ compensation. The obligations of this committee include examining and proposing appropriate compensation systems and other related systems.

■ Systematization of Responsibility and Authority

Nikon has formulated its Rules of Organization and Authority with the aim of clearly defining the scope of authority and responsibility for each post and organization within the corporation. Additionally, each group company exhaustively implements control and guidance based on the Authorization Standards for Subsidiaries. This ensures organized and efficient business execution across the board.

Corporate Governance Organization Diagram (as of March 31, 2007)



Measures to Enhance the Internal Control System

Strengthened Deliberation, Resolution, Communication and Reporting System

In 2005, Nikon further overhauled the structure of the Executive Committee engaged in the deliberation, resolution, communication and reporting of business matters and recreated rules related to the delegation of authority in divisions in order to further enhance the Group's internal controls.

Conducting Internal Auditing

The Internal Audit Department, which operates independent of other sections, was established in October 2005 with the primary objectives of creating and monitoring the Nikon Group internal controls in line with established regulations and guidelines, and it makes recommendations for improvement. Furthermore, to enhance the Nikon internal control system, the scope of auditing will be expanded in the future to cover other firms and subsidiaries within the Group.

Information Resource Control

"Guideline for Confidentiality Classifications" were instituted in 2006 to thoroughly specify and clarify different types of restricted data. Nikon continues striving to increase the effectiveness of its information management. Moreover, access control and security pertaining to the Group's internal network has been further solidified as of April 2007 to fully prevent data from being compromised, tampered with or destroyed.

Nikon's Committees (pertaining to CSR activities)

The Nikon Group has established various committees and subcommittees throughout the corporation to address issues and themes of organization-wide importance. This is also true in the area of CSR activities, where the CSR Committee, chaired by the President himself, oversees six separate subcommittees under it which are each responsible for specific functions.

CSR Promotion Organization



List of Committees for CSR Activities

Committee name	Objectives	Secretariat	Meeting Schedule
CSR Committee	<ul style="list-style-type: none"> •CSR-relevant discussions and policy making •Review of business activities •Establishment of activity plans 	CSR Section, Corporate Planning Department	Twice a year at the end of each half term Extraordinary meetings when required
Business Conduct Committee	<ul style="list-style-type: none"> •Discussions related to business conduct, drafting of regulations, etc. •Review, execution directions for departments 	Compliance Section, Administration Department	Once a year (December) Extraordinary meetings when required
Risk Management Committee	<ul style="list-style-type: none"> •Discussions and policy making related to risk management •Review and results verification of business activities related to risk management •Determination of activity plans for education and training related to risk management 	BCM Section, Corporate Planning Department Administration Department Personnel Management Department Information Security Section, Information System Planning Department	Twice a year at the end of each half term Extraordinary meetings when required
Environmental Committee	<ul style="list-style-type: none"> •Formulation of environmental management activity policies and standards for achievement •Execution status examination 	Environmental & Technical Administration Department	Twice a year Extraordinary meetings when required
Social Contribution Committee	<ul style="list-style-type: none"> •Drawing up of concrete plans and reports for and supervision of social contribution activities 	Social Contribution Section, Administration Department	Once every quarter term Extraordinary meetings when required
Export Control Committee	<ul style="list-style-type: none"> •Management and control to assure correct, smooth execution of export management operations 	Compliance Section, Administration Department	Once a year in March Extraordinary meetings when required
Safety and Health Committee	<ul style="list-style-type: none"> •Examination and discussion of important issues related to company safety and health 	Personnel Management Department	Once a year in February Extraordinary meetings when required Monthly meetings of the Safety and Health Committees of each Nikon Plant

Compliance Activities Promotion

The Nikon Group views “compliance” as a critical area of observing laws and regulations, as well as also being able to thoroughly meet the expectations of its stakeholders and gain their genuine confidence.

Amendment of the Nikon Code of Conduct

The Nikon Code of Conduct defines general standards of behavior which ensure that Group employees perform all professional responsibilities in adherence to laws and statutes and that business determinations and activities are conducted from an ethical standpoint.

After being established in 2001, the Nikon Code of Conduct underwent modification in 2004. In response to subsequent enactment of new laws and regulations as well as revision of preexisting ones, it was once again amended in 2007 to reflect changes with the times. In conjunction with the amendment, we are aiming to have all employees fully understand the objectives behind each rule so that optimal business judgment can be made in each case.

Corporate Compliance System

The Nikon Group has established the Nikon Business Conduct Committee to perform appropriate education and nurturing related to Nikon corporate ethics, and has also set up a “Compliance Section” in the Administration Department for the full-time promotion of activities pertaining to business ethics.

Furthermore, a Code of Conduct Coordinator System has been introduced and deployed at each respective department in Nikon and each group company in Japan. This system promotes more specific compliance initiatives at separate departments and individual companies.

Major Compliance Promotion Activities

Periodic seminars are held for executives of the company on the topic of business ethics. Actual examples of ethics-related issues likely to emerge in the corporate world are presented as seminar themes, and lively opinion exchange and discussion is conducted among participants. Additionally, compliance promotion activities for employees of Nikon Group companies in Japan are implemented according to the “Code of Conduct Coordinator System,” where training sessions are held at the workplace and employees are tested on their level of understanding through e-learning systems.



Nikon executives taking part in business ethics seminar

Major Activities of the Compliance Section

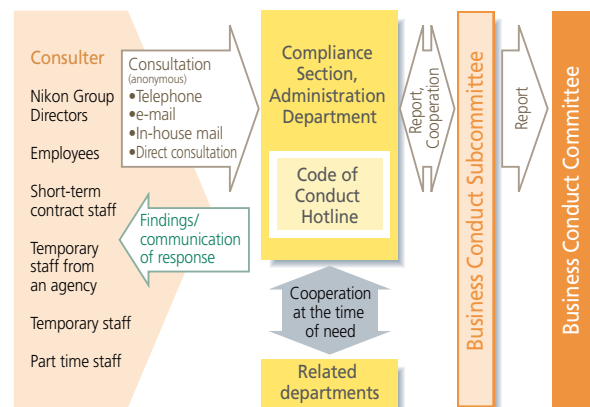
- Organizing and maintaining the Nikon Code of Conduct
- Providing detailed explanation regarding the Nikon Code of Conduct, and compiling specific case examples with full descriptions for each rule
- Implementing education and training activities
- Preparation of training tools and materials including case studies
- Operating the Code of Conduct Hotline
- Support for the “Code of Conduct Coordinator System” (providing information, advising of activities, and exchanging information)
- Implementing compliance perception monitoring and testing of the level of comprehension regarding compliance

Code of Conduct Hotline

Nikon established the “Code of Conduct Hotline” to provide consultation in the event of a situation arising that runs counter to the “Nikon Code of Conduct.” The consultations are conducted without revealing names and personal information to strictly protect the privacy of the individual seeking consultation and avoid any adverse impact on human affairs or the way he or she is treated.

Reports concerning the Whistleblower Protection Act enforced in April 2006 are also handled by the “Code of Conduct Hotline”.

Code of Conduct Hotline Flow Chart



Compliance Perception Monitoring

October is designated as Compliance Enhancement Month at Nikon and awareness of business ethics is reviewed and employees are tested to ascertain their degree of understanding regarding compliance. The results of these evaluations are made available on the Group intranet, and educational activities are implemented through compliance training and the Code of Conduct Coordinator System to assure improvements are made where necessary.

Risk Management

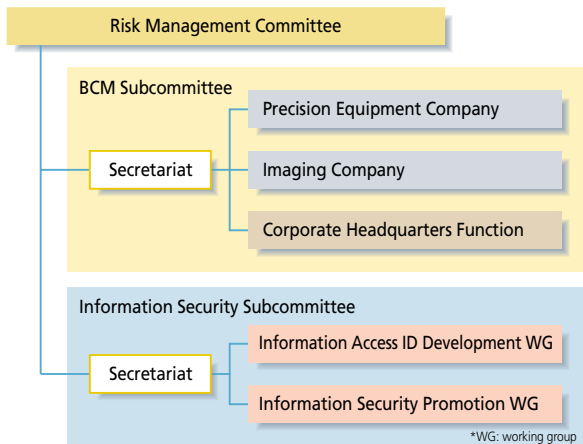
To ensure sustained growth of the Nikon Group, the Risk Management Committee was established to comprehensively manage risks encountered by the Group.

Risk Management System

In the pursuit of sustained growth of the Nikon Group, the Risk Management Committee was established in April 2006 to comprehensively manage and precisely respond to various risks encountered by the Group. The Committee ascertains and assesses risks within the Group and implements measures to counteract those that can influence operation. It also conducts education and training to minimize damage in the event a risk materializes. Furthermore, through regular risk monitoring, the Committee implements a risk management PDCA cycle in a system that can respond precisely even to newly occurring risks. Specific examples of the major activities of the Committee include the establishment of a BCM system for possible disasters such as an earthquake, and Group-wide activities such as information security countermeasures.

Under the Risk Management Committee, a BCM Subcommittee and an Information Security Subcommittee were respectively established in July 2006. Furthermore, an Information Security Section was set up in the Information System Planning Department and a BCM Section in the Corporate Planning Department in May 2007. As such, activities related to BCM and information security are being proactively implemented at Nikon.

Organization of the Risk Management Committee



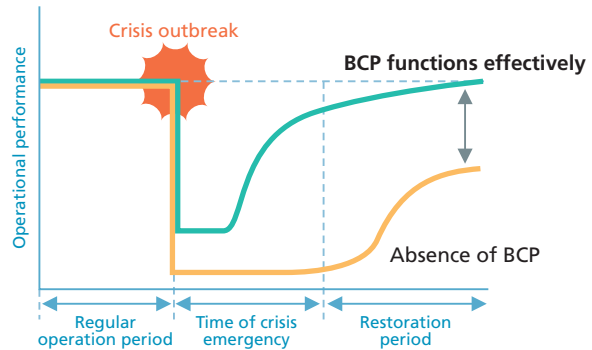
BCM System

The Nikon Group is structuring a Business Continuity Management (BCM) system covering our core operational areas of the Precision Equipment Business and the Imaging Products Business as well as the corporate headquarters function which supports such operations. A business continuity plan (BCP) is being formulated which will ensure the rapid restoration of the above-mentioned core businesses in the event of a large-scale disaster such as a major earthquake impacting the Tokyo area, thereby preserving corpo-

rate value by maintaining business continuity. This will not only allow for continued manufacture and shipment of products in the event of a disaster, but corporate service and support functions will also be rapidly restored as well.

Through this BCM system, we aim to be a company that can earn even greater confidence from our customers.

Overview of the BCP



Risk Management for Information Resources

As part of education and awareness activities directed at employees of Group companies in Japan, the "A Handbook on Nikon Information Security" was issued and distributed in April 2006, and employees are also tested regularly regarding their degree of understanding of information security issues by e-learning systems. Furthermore, information management audits were implemented in September 2006 and March 2007, respectively. The audit was conducted of the confidentiality classifications prescribed in the "Guideline for Confidentiality Classifications" (formulated in February 2006) and the control status of such, as well as the management conditions of personal information.

Meanwhile, the activities of the Information Security Subcommittee include development of an infrastructure for establishing appropriate access right and in April 2007 operation of a common Group-wide authentication infrastructure system was launched. Moreover, to bolster the control and management of corporate information the "Information Security Improvement Plan" was compiled by the Subcommittee which will be executed in the year ending March 2008.



A Handbook on Nikon Information Security